



**ECM marketing
2011**

Compensation Plan

ECM GanoVital

Nine Ways to Create Wealth with GanoVital

The **GanoVital Compensation Plan** provides an exceptional opportunity for both immediate and long-term income. It combines the best features of different types of network marketing pay plans. There are **9 key components** to the GanoVital compensation plan.

Immediate Income

1. Retail Profits

GanoVital makes it easy for you to earn by selling to your retail customers. You may earn money by purchasing products directly from **GanoVital** using the sponsor ID at wholesale prices and selling directly to your customers. Your customers can also order products directly from the GanoVital website at retail prices.

GanoVital automatically sends you the retail profits (difference between wholesale and retail) each month. Use the personal website to sell more products.

Any member may earn retail profits.

2. Intro (Fast Start) Bonuses

This is a way to begin earning money as soon as you enrol with Business Packs (Bronze, Silver and Gold).

Every qualifying GanoVital member may earn bonuses each time they personally enrol a new member with one of the INTRO packs. In order to qualify, you must be in an active status at the time of enrolment with INTRO packs.

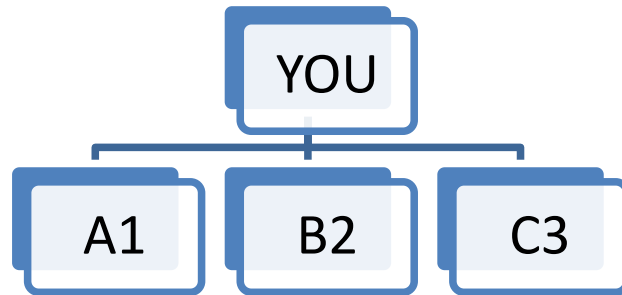
For each new member you enrol with an INTRO pack, you earn:

Member	Gold	Silver	Bronze
\$0	\$150	\$100	\$50

Residual Income

3. ECM Commissions 3x7

The GanoVital Pay Plan is based on an ECM structure. That means that each position in the structure may have a maximum of three positions on the front line – one on the left, one in the middle and one on the right. This can be seen in the following diagram.



Level - (# of Places)	Member	Bronze	Silver	Gold
1 - 3	\$2	\$2	\$2	\$3
2 - 9	\$4	\$5	\$5	\$5
3 - 27	\$2	\$2	\$3	\$4
4 - 81		\$1	\$1	\$2
5 - 243		\$1	\$1	\$2
6 - 729		\$0.50	\$0.50	\$1
7 - 2187			\$0.50	\$1

When you or the Company enrol new members, the system places them under you from the left to right side. If the positions immediately beneath you are already taken, then they are placed in the first available position from left to right.

Your commissions are based on the purchases of everyone under your position, no matter who enrolled them.

There could be 200 people below you on the right side, 500 people on the middle leg and 1000 people below you on the left side enrolled by you, by the people you sponsor, or by any of the people above you or the people that they sponsor. This is a powerful way to build residual income based on the own efforts and the efforts of the people above you.

Active members must purchase minimum \$77 monthly to earn commission from ECM.

Down line Active Status requirement: This requirement states that each Member in your down line must also maintain Active status.

4. Commission Matching Bonuses

This is a second way to create residual income. It is based on the organization that you have built, 4 Generations. You can earn bonuses based on the ECM Commissions earned by the people you personally enrol, by the people they personally enrol, by the people they enrol and the people they personally enrol.

Generation	Member	Bronze	Silver	Gold
1	5 %	10 %	15 %	20 %
2		10 %	15 %	20 %
3			5 %	5 %
4				5 %

***based on the Eco Cell Marketing residual income**

You earn Residual Income from ECM Commission and 4 Generations of Matching Bonuses.

Extra Bonuses

5. Leadership Bonus

Become a top leader who sponsor at least 7 active members and you will be eligible to receive a share in the profits for your excellent sponsoring performance. Every month, GanoVital reserves 3 bonus pools at 6 % of its commissionable volume and divides it amongst qualifying Leaders.

- 3 Bonus pools 6%
- Sponsor 7 active people 3%
- Sponsor 14 active people 2%
- Sponsor 27 active people 1%

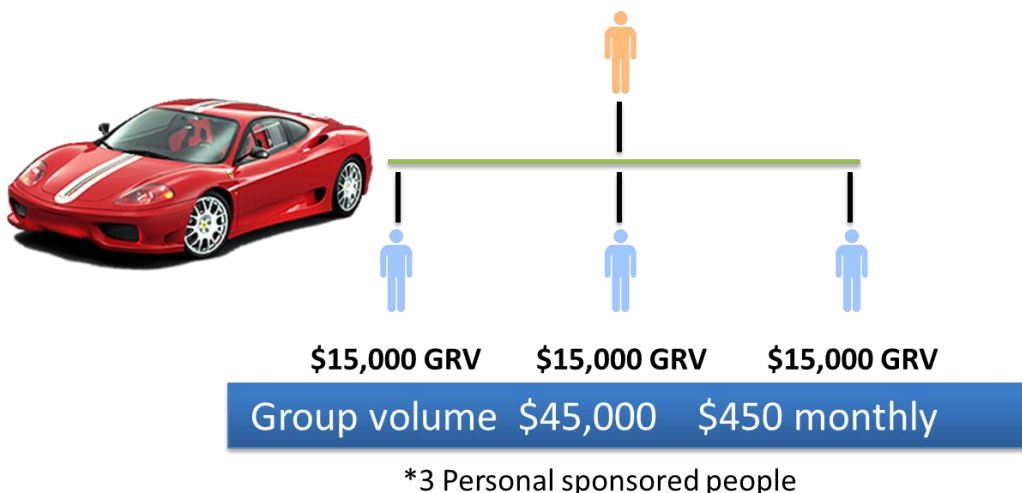


To get paid, personally sponsored members must be active (minimum purchases \$77 monthly)

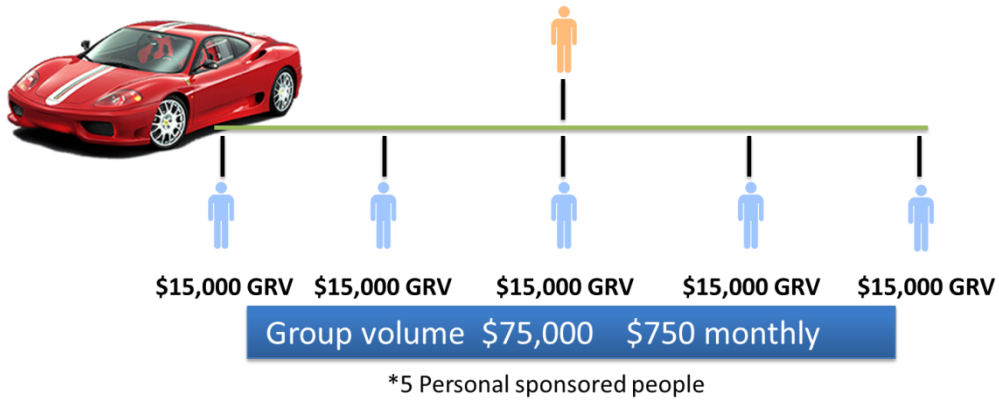
6. Luxury Car Bonus

This bonus is based on the personal sponsoring group's volume

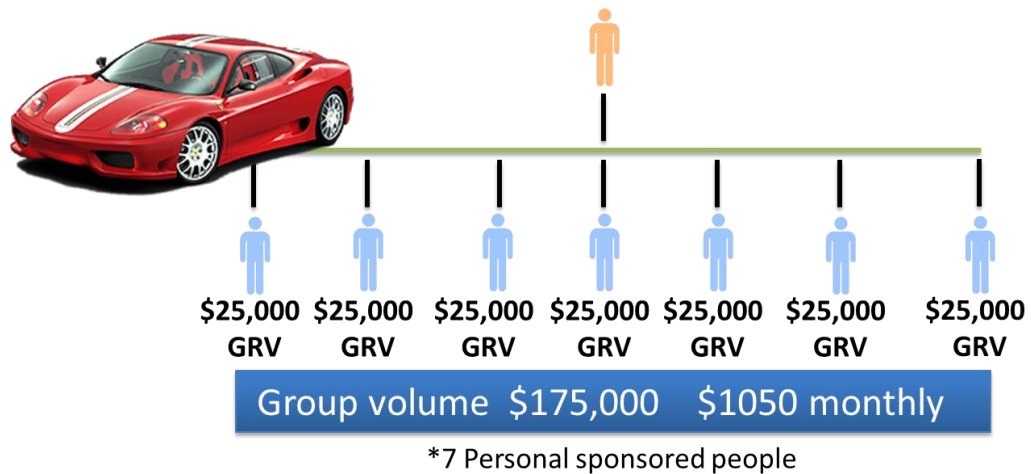
1. First qualifying members must have at least 3 groups with \$15,000 sales on a monthly basis to make \$450 from the luxury car bonus.



2. Second qualifying members must have at least 5 groups with \$15,000 sales on a monthly basis to make \$750 from the luxury car bonus.



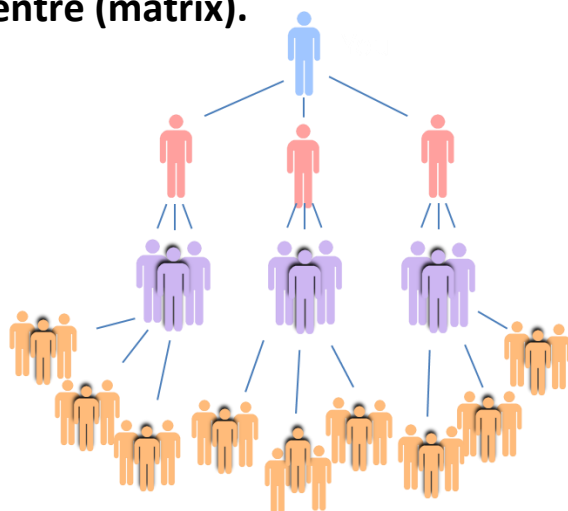
3. Third qualifying members must have at least 7 groups with \$25,000 sales on a monthly basis to make \$1050 from the luxury car bonus.



7. Completion Bonus

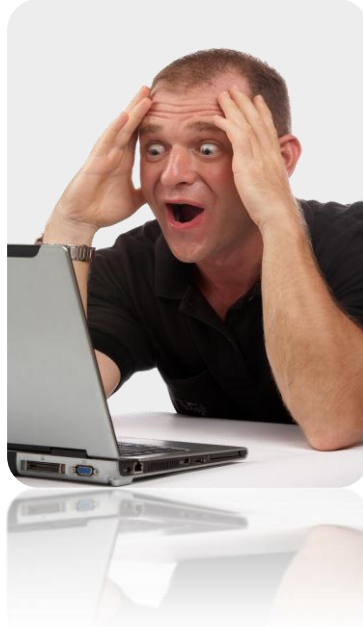
This bonus is paid one time only, but when 7 levels have been completed you can then begin another business centre (matrix).

5 levels full \$500
6 levels full \$750
7 levels full \$1500



8. Surprise Bonus

This bonus is paid according to the efforts of active members. After 7 levels are completed the Company will decide the surprise Bonus – may be for example digital camera, mobile phone, laptop or car. The Company reserves the right to decide the Bonus.



9. Holiday Bonus

Every year GanoVital will decide this bonus following outstanding accomplishments by a leader. We will announce the following competition annually and winners who will receive an exotic holiday.






Gano Vital